ACKNOWLEDGEMENT AND AGREEMENT TO ABIDE BY THE YOUTH PROTECTION CODE OF CONDUCT INTERNATIONAL ORDER OF RAINBOW FOR GIRLS

Abuse in any form is not condoned by The International Order of the Rainbow for Girls (IORG).
Appropriate administrative and legal action will be taken as warranted.

In order to safeguard Rainbow Girls and their adult advisors, every adult working with Rainbow must acknowledge and agree to abide by the IORG Youth Protection Policy, and the following:

I hereby acknowledge that I have read and agree to abide by this Code of Conduct, and the following:

- ☐ I agree to do my utmost to prevent maltreatment of the Rainbow Girls in my care.

- ☐ In activities where discretion is required, I agree to anticipate the level of risk for individual activities and to use my best judgment in making decisions which affect the well-being of all concerned.

- ☐ I agree not to physically, sexually or emotionally abuse or neglect any Rainbow Girls.

- ☐ I agree to comply with the IORG Youth Protection Policy regarding conduct with Rainbow Girls.

- ☐ I agree to immediately report any observations of inappropriate behaviors or possible policy violations.

- ☐ I acknowledge my obligation and responsibility to protect Rainbow Girls and agree to report known or suspected abuse to leaders and state authorities in accordance with these policies.

- ☐ I understand that IORG, it's jurisdictions and assemblies will not tolerate abuse of its members, and I agree to comply in spirit and in action with this position.

- ☐ I fully understand that I am subject to the IORG Code of Conduct, as well as all elements put forth in the full IORG Youth Protection Policy, and that any behavior or action in violation of those policies will be grounds for my removal from the organization and loss of any awards or designations I may have received during my involvement.

Signature	*Print Name*	*Date*

Witness and Title	*Print Name*	*Date*

It is required that this form - in its entirety - be completed and signed by every adult working with Rainbow Girls.