

**POSITION STATEMENT ON CHILD MALTREATMENT  
INTERNATIONAL ORDER OF THE RAINBOW FOR GIRLS**

Child maltreatment in all its forms is unacceptable and will not be condoned under any circumstances within the International Order of the Rainbow for Girls.

The International Order of the Rainbow for Girls (IORG) is proud of our long history of helping girls develop skills and confidence in leadership and citizenship within an environment of encouragement, safety, and enjoyment. Focusing on getting girls ready for life, IORG was at the forefront in implementing protective policies to prevent maltreatment.

The Supreme Executive Board of IORG maintains our commitment to safeguarding the wellbeing of Rainbow Girls around the world. To that end, IORG prohibits child maltreatment in our programs and activities, and will take decisive action against offenders:

- Offenders will be removed from leadership positions and prohibited from future participation in IORG activities.
- Any behavior or activity which threatens the safety and wellbeing of Rainbow Girls or their adult advisors (whether carried out by an individual, group, or by electronic medium), will not be tolerated, including but not limited to physical, emotional, or sexual abuse, harassment, or bullying.
- Violations will be cause for immediate disciplinary action and removal, and reports will be made to appropriate child welfare agencies in keeping with applicable state laws.
- Attempts to hide incidents of maltreatment, interfere or discourage appropriate and timely reporting of an incident, or delay reporting any occurrences of abuse disclosed by a Rainbow Girl or other knowledgeable person will not be tolerated.

Realizing the necessity of vigilance to safeguard the wellbeing of Rainbow Girls and their adult advisors, the Supreme Executive Board of IORG hereby reaffirms our pledge:

- To maintain and enforce a no-tolerance policy against all forms of maltreatment
- To promote positive interactions throughout all levels of the organization
- To develop and maintain a comprehensive program to teach Rainbow Girls, their parents, and adult advisors about youth protection issues and resources for prevention and protection
- To implement stringent screening for leaders at all levels
- To maintain vigorous disciplinary procedures for anyone who violates this policy
- To establish and require strong reporting protocols consistent with applicable local laws
- To continue to develop policy and practice which assures an environment of safety and wellbeing