

**International Order of the Rainbow for Girls  
Nevada Grand Assembly**



**CODE OF CONDUCT AND CIVILITY POLICY**

It is the intent of The Supreme Assembly and Nevada Grand Assembly to provide an orderly and safe environment in which all participants feel comfortable and share the responsibility for maintaining a positive environment. It is the intention of this policy to promote the mutual respect and civility among members, parents, and the advisors at all meetings and Nevada Grand Assembly functions. This policy is not intended to deprive any person of his/her right to freedom of expression. Uncivil conduct does not include the polite expression of differing viewpoints. This policy has been reviewed and adopted by the Grand Executive Board and is effective for all attending a function in this jurisdiction.

Being a Rainbow Girl or Adult Volunteer is a full time commitment to the highest standards of character and conduct. As such, all Rainbow Girls or Adult Volunteers must:

- ✓ Treat others with respect;
- ✓ Respect ourselves enough to say no to drugs, tobacco, substance abuse, inappropriate physical contact, etc.
- ✓ Take pride in jobs well done, in memory work, in doing community service, and following the rules;
- ✓ Learn and use appropriate ways to express ourselves and to listen to others.

All Youth Participants and Adult Volunteers must refrain from uncivil conduct including but not limited to the following:

1. Vulgar, obscene, threatening, or profane gestures or verbal and/or written communications, including bullying, as defined by the Supreme Assembly Youth Protection Policy.
2. Taunting, yelling, jeering, and inciting others to taunt or jeer at a person.
3. Repeated interruption of another person who is speaking at an appropriate time and place.
4. Use of racial/ethnic, religious, religion, gender, color, sexual, sexuality, or disability epithets.
5. Acting in a manner that would put a reasonable person in fear for his/her personal safety.
6. Invading the personal space of a person after being directed to move away or physically blocking a person's entrance to or exit from a room or location.
7. Remaining in a location after an adult advisor has directed one to leave.
8. Conduct which is likely to interfere with the peaceful conduct of the activities of the Assembly or facility.

I \_\_\_\_\_ have read this Code of Conduct and agree to abide by these general  
(Name of Youth Participant or Adult Volunteer)  
guidelines, as well as others that may be specifically identified by our Nevada Grand Assembly Adult Leadership Team. I understand that if my behavior at any Nevada Grand Assembly sponsored activity or function does not meet these standards I must leave the activity immediately, regardless of the location of the function or where I live. I will not be entitled to any refunds based on prepaid expenses. If a minor, my parent or guardian have been informed that the cost of such transportation for a return trip home will be borne by them.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Youth Participant or Adult Volunteer

\_\_\_\_\_  
Assembly Name

\_\_\_\_\_  
Printed Name Parent/Legal Guardian of Youth Participant

\_\_\_\_\_  
Signature of Parent/Legal Guardian of Youth Participant