

Applicant's Name: _____

ADVISORY BOARD EVALUATION AND RECOMMENDATION

to be completed by Mother Advisor before the Advisory Board meeting:

Application received from _____ on _____
(Who gave you the application?) (Date)

Current Year's Dues Paid on: _____

Outstanding Balance Owed to Assembly: \$ _____ as of _____

Number of Service Hours reported since last Grand Assembly: _____

Number of Applications for IORG membership submitted since being initiated: _____

Number of Applications for IORG membership submitted since last Grand Assembly: _____

Number of Points earned since last Grand Assembly: _____

Levels of Proficiency attained (circle all that apply): 1st 2nd 3rd 4th 5th

Since last Grand Assembly, this member has attended (circle one in each category):

Assembly Meetings	All	Nearly All	Some	None
Assembly Service Projects	All	Nearly All	Some	None
Assembly Fundraising Projects	All	Nearly All	Some	None
Assembly Fun Projects	All	Nearly All	Some	None
Other Assemblies' Meetings	All	Nearly All	Some	None
Other Assemblies' Installations	All	Nearly All	Some	None
Rainbow Camp/Rainbow Sunday	Yes	No, Excused	No, Unexcused	
Founder's Day Activity	Yes	No, Excused	No, Unexcused	

to be completed by Grand Deputy, based on input received AT the Advisory Board meeting:

The applicant's strengths include:

The applicant's challenges (weaknesses) include:

When making Grand Officer appointments, the Supreme Officer should consider the following:

GRAND OFFICER EVALUATION PROCESS

Grand Deputy: distribute a copy of this page and the necessary ballots to each voting Board member.

Overview:

The Grand Officer recommendation and evaluation process is confidential and may not to be discussed outside of the Advisory Board meeting during which the recommendation and evaluation are completed. Discussion regarding Advisory Board recommendations by Rainbow Girls or Advisory Board members may result in the forfeiture of the applicant's Grand Officer appointment and WILL be grounds for immediate removal from the Advisory Board.

Advisory Board Members who are related, in any way, to an applicant are to be excused from that portion of the Advisory Board meeting during which their relative's application is considered. Similarly, if the Grand Deputy is related to an applicant, she/he is excused from that portion of the Advisory Board meeting during which their relative's application is considered. Another Advisory Board member will be selected to assist with averaging the scores for the applicant and destroying the corresponding evaluation ballots.

Process:

1. The Grand Deputy is responsible for obtaining the appropriate number of copies of this form, based on the number of Advisory Board members and the number of applications to be considered.
2. A copy of this form is to be distributed to each Advisory Board member who is eligible to participate in the Grand Officer recommendation (voting) process.
3. Each eligible Board member will score each applicant based on her individual merits.
4. The Grand Deputy and another Board Member will tally and average the scores for each criteria area. Scores should be limited to one decimal place (ex. 3.4 or 4.3).
5. The Grand Deputy will write the average scores on the Grand Officer Recommendation Form prior to the voting Board members signing the form, indicating their endorsement of the recommendation.
6. The Grand Deputy will destroy the ballots at the conclusion of the Advisory Board meeting.

Performance Criteria:

The following should be evaluated based on a score of 1 through 5; only whole number should be used.

RITUALISTIC PERFORMANCE: A rating of "5" reflects letter perfect ritualistic performance by this applicant, given reasonable notice to fill an office. As members progress through the Line, it is expected they will memorize their work and present it in a near-perfect manner. Reality reminds us, however, that not everyone has a photographic memory.

FLOOR WORK: A rating of "5" reflects an applicant who has obviously attended practices and paid attention, even when other officers were performing. She is now able to accomplish the floor work of any office with ease and comfort.

COOPERATION: A rating of "5" reflects an applicant who makes herself available to assist equally with "important" and menial tasks - assisting by filling vacancies and washing dishes!

Grand Deputy/Mother Advisor/Assistant Mother Advisor Only

DEPENDABILITY: A rating of "5" reflects an applicant who signs up for an activity and then shows up at the appointed place, on time, without several reminders. It also reflects an applicant who says "I'll get back to you" and DOES.

Grand Deputy/Mother Advisor/Assistant Mother Advisor Only

ATTITUDE: A rating of "5" reflects an applicant who cheerfully and graciously cooperates and demonstrates dependability. A high rating here indicates this applicant always has her "Rainbow Hat" on and projects consideration, encouragement, humility, and kindness to all others.

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This page can be cut into eight ballots. Additional scoring sheets should be copied by the Grand Deputy, as necessary.

Applicant's Name: _____ Ritualistic Performance: _____ Floor Work: _____ Cooperation: _____ MA/AMA/GD (only) Dependability: _____ MA/AMA/GD (only) Attitude: _____	Applicant's Name: _____ Ritualistic Performance: _____ Floor Work: _____ Cooperation: _____ MA/AMA/GD (only) Dependability: _____ MA/AMA/GD (only) Attitude: _____
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to be completed by the Grand Deputy

Average Score = total points per Criteria ÷ number of ballots cast by Advisory Board members

Ritualistic Work: _____ Floor Work: _____ Cooperation: _____

Dependability (MA/AMA/GD only): _____ Attitude (MA/AMA/GD only): _____

Based on our knowledge and experience, we (the Advisory Board) recommend the applicant be considered for the following:

___ Grand Bow Officer

___ Specialty Officer (*circle applicable offices*):

Dean of the Grand Cross of Color Editor Historian Lecturer

___ Other Grand Floor Officer (*circle applicable office/s*):

Confidential Observer Outer Observer

Musician Choir Director

Drill Leader Chaplain

Recorder Treasurer

___ Grand Line Officer

To be signed by the Advisory Board members present:

We concur and support this recommendation and acknowledge that discussions regarding a Grand Officer recommendation are confidential and may not be discussed outside today's meeting. Any infraction in this area may result in forfeiture of the Rainbow Girl's appointment as a Grand Officer and will result in the Advisory Board member's immediate removal from the Advisory Board.

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____